

YMCA Lakeside is a very busy and highly respected Outdoor Education and learning Outside the Classroom Residential Centre based on the edge of Windermere. We are known for delivering inspirational, exciting, and challenging outdoor adventures with a focus on personal and social development.

We are looking for a hardworking, professional, and self-driven leader to take on the Chief Instructor role here at Lakeside.

Key Responsibilities

- To help lead and co-ordinate the training, assessment, and monitoring of programme staff to deliver programmes safely and effectively.
- Take departmental responsibility for Paddle Sports or Sailing.
- To assist in the updating of programme risk assessments, and safe working practices in accordance with industry standards.
- To work closely with the programme operations and safety manager, senior Instructors and our technical advisors.
- To help advise and participate in programme staff recruitment.
- To help ensure and follow-up the reporting and recording of hazards, accidents and near accidents, and to advise appropriate actions to reduce risks and/or harm.
- To help preparation for all programme safety audits, (AALS, RYA, BC, BAPA AAIC)
- To monitor, maintain and develop Programme Health and Safety records and information systems.
- To help advise the Stores and Maintenance Co-ordinator on the requirements, safe use and storage of programme safety kit including PPE.
- To deputize for the Programme Operations and Safety Manager in their absence.
- To be part of the Senior Staff Duty Team, as required (rota cover as first point of contact including some weekends)
- To undertake any job specific training and CPD.
- To work within centre policies and procedures
- To contribute positively to the aims and objectives of YMCA Lakeside
- To carry out any other duties as requested by the Senior Management Team

Essential Requirements:

- A range of NGBs with at least one Higher level qualification preferably in paddle sports or sailing.
- Minimum of five years' experience working in Outdoor Education delivery
- Clear understanding of the importance of developing reflective practitioners in our staff team and ensuring effective reviewing and transfer of learning.
- Affinity for, and understanding of the Health and Safety issues required in a busy Outdoor Education Residential Centre
- Highly competent in training, assessing, and developing others in the safe performance of their duties to lead outdoor education activities.
- Willing to develop their own capabilities and qualifications as required in the role.
- A high level of interpersonal skills and team values
- Excellent communicator
- Excellent organisational skills
- Excellent and proven logistic and IT skills.

- To be able to work as part of a team and independently.
- Current 16 Hour, or above, First Aid qualification
- To work within centre policies and procedures
- Driving License
- To be able to respect the ethos of the YMCA and uphold its values.

Desirable Requirements

- RYA Senior Instructor
- Higher level Paddle Sports qualification such as: advanced canoe leader, advanced Whitewater Kayak leader or advanced sea Kayak leader.
- Teaching, OE Diploma, Certificate or Degree, PTL5 or D32/D33 Trainer assessor.
- APIOL
- Minibus Driver

Summary of Terms and Conditions

- This post is a full-time or part time permanent position (job share will be considered), subject to the satisfactory completion of a 6-month probationary period, satisfactory Enhanced DBS check and receipt of two successful references.
- Salary: £ 22000 -24400 per annum
- Holidays: 20 days per annum, plus 8 Statutory holidays, which are to be worked and taken during any period of Centre closure or alternatively as agreed by your line manager
- Working hours: a minimum 37.5 hours per week, covering 5 out of 7, including evenings and weekends, (Duty Team rota)
- Uniform: A limited amount of uniform will be provided
- Training: Will be given as required in accordance with departmental and business need

To Apply: complete the application pack and equal opportunities form and send to lakesideenq@fyldecoastymca.org

Registered Charity No. 1074571

YMCA National Centre, Lakeside is part of the YMCA Fylde Coast Group